X Cycle Benefit Scheme

Bonjour Bike

Cycle into summer with our biggest prize draw yet!

Apply in July or August 2025 for the chance to win a trip to Paris!*

Don't forget, you will **Save up to 47%** in tax and NI when you apply for a bike via the Cycle Benefit Scheme.

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Win a trip to Paris!

Visit your Employee Benefits Platform from 1st July 2025 to find out more.

*Terms & Conditions apply. Visit your platform and click onto Prizes on the Cycle Benefit page for full details. Savings vary depending on an employee's tax bracket. **Savings of up to 47% are based on an additional-rate taxpayer. For a higher-rate taxpayer, you could save up to 42%. Savings can vary depending on an employee's tax bracket.

JULY – AUGUST 2025 'WIN A TRIP TO PARIS': FULL TERMS & CONDITIONS

These Terms and Conditions prevail in the event of any conflict or inconsistency with any other communications. Participants should retain a copy for their information.

- 1. The promoter: Pluxee U.K Limited, Enigma, The Park MK, Ortensia Drive, Wavendon, Milton Keynes, MK17 8LX UK.
- 2. Who is eligible: Employees of any company that holds an active contract for a Cycle Benefit Scheme managed via The Promoter that have completed an application for the Cycle Benefit Scheme during the Promotion Period, and subsequently received their Letter of Collection and passed their 14-day cooling-off period within 15 working days of the Promotion Period ending. Employees of the Promoter, their families, agents, and anyone professionally connected with the prize draw are not eligible to participate.
- 3. Promotion period: The July August 2025 Cycles Prize Draw opens to entries at 00:00 GMT on 1st July 2025 and closes at 23:59 GMT on 31st August 2025. All that apply to the Cycle Benefit Scheme where applications are received during the Promotion Period, will be placed into the prize draw where four winners will be selected at random under independent supervision within 15 working days of the end of the Promotion Period.
- 4. Prize draw: All Cycle Benefit Scheme users who have completed an application for a bike and/or bike accessories during the Promotion Period: Upon receiving their Letter of Collection and passing their 14-day cooling-off period within 15 working days of the Promotion Period ending, will be entered into a prize draw to win a trip to Paris.
- 5. Prize draw winner selection and notification: All winners will be notified by the email address held on their Cycle Benefit Scheme account within 14 working days of Prize Draw Winner Selection. The Promoter has the right to validate all prize claims and reject any claims not meeting all the terms and conditions as set out. Entrants are required to maintain up-to-date contact details in their account, and the Promoter accepts no liability if it can't contact the selected winner because they are not.

- 6. The prize: If you are selected as a winner, you will win a trip to Paris for one person. The prize will consist of the following:
- Return flights from a UK airport to Paris
- Hotel accommodation for 2 nights

Prizes are non-transferable and non-refundable; No cash alternative is available; the Prize cannot be altered or amended. The Promoter reserves the right to substitute the prize or any part of it for an alternative of equal or greater value if the prize or an element of the prize becomes unavailable for any reason whatsoever.

- The holiday must be booked by 31st August 2026 and the holiday must be 0 taken prior to 1st December 2026. The holiday will be booked through the Holiday Discounts Travel Team - Sodexo Circles. Dates are subject to availability and excludes departures over Christmas and New Year (17th December – 31st December 2025) and any school holiday dates. The holiday must be booked at least 8 weeks prior to the chosen departure date. The prize covers 1 person. However, the winner may have the option to bring a guest depending on the cost and this is at the Booking Agent's discretion. and at least one person travelling must be over the age of 18. The Prize is non-transferable and non-refundable. No cash alternative is available. The Prize cannot be altered or amended. The Promoter also reserves the right to substitute the Prize or any part of it for an alternative prize of equal or greater value, if the Prize or an element thereof becomes unavailable for any reason whatsoever. The flights will be economy flights and the hotel will be 3* and above. The final booking will be coordinated through their team and if you are selected as a winner you will be contacted by Sodexo Circles so it can be organised and booked. The maximum value of the prize will be £1000 inclusive of flights and hotel stay.
- 7. Users Participating in the Competition: Agree to be bound by these Terms and Conditions. The Promoter reserves the right, at its sole discretion, to disqualify any individual found to be tampering with the application process, the operation

of the Promotion or website, or to be acting in any manner deemed by the Promoter to be disruptive or in violation of the Terms and Conditions.

- 8. All issues, questions, rights and obligations: In connection with this Competition, or any other legal matter, shall be governed by and construed in accordance with English Law and you agree to submit to the exclusive jurisdiction of the Courts of England.
- 9. Announcement of Winner and Privacy Policy: As required by regulation, the Prize Draw winner may be named (first name, initial of last name, and city/town you are located in, e.g., Amanda B., York) on the Cycle Benefit Scheme site for a period of 30 days after the winner(s) have been drawn. The Promoter may also send an email providing the same winner announcement information to all participants registered to receive marketing emails. On occasion, employers will ask to know if their employees have participated and/or won a competition, so unless advised otherwise, The Promoter may share the winner's name, the name of the competition, and the prize they have won, with their employer (but not with any other third party). In virtue of protecting the winner's personal data, all of the above will be discussed in detail with the winner prior to publishing.

Booking Agent – Sodexo Circles Terms & conditions

- CLICK HERE to read Sodexo Circles Privacy Policy.
- <u>CLICK HERE</u> to read Sodexo Circles Agent Terms & Conditions.
- <u>CLICK HERE</u> to read Sodexo Circles Principal Terms & Conditions.